

# Report to the Membership

Michigan 4-H Foundation  
55th Annual Membership Meeting  
Friday, October 3, 2008



Supporting  
Michigan 4-H  
Youth Development  
to prepare youth  
for meaningful and  
productive lives.

## President's Message to the Membership

It is good to welcome you today to Kettunen Center, our 4-H volunteer leadership and youth development training facility and to be able to do this as Michigan 4-H celebrates its centennial anniversary of providing young people with positive youth development experiences throughout the state.

Kettunen Center is the cornerstone of the Michigan 4-H Foundation's contributions for 56 of 4-H's 100 years of service to Michigan families. From its development, as the foundation's very first major contribution to support Michigan 4-H Youth Development, the foundation has remained a strong partner not just in support for 4-H volunteer training but in other major initiatives that have changed the way 4-H is delivered in Michigan and nationally.

The Michigan 4-H Foundation served as Michigan 4-H's private resource development partner in the significant expansion of urban 4-H programs in both the early 1970s and 1980s. The foundation has historically supported global learning and exchanges for Michigan's young people and also for 4-H professionals who sought to help facilitate the development of youth programs in other countries.

The foundation's imprint remains strong today on making community-based programs available for 4-H'ers with disabilities; on providing scholarships for 4-H'ers seeking a college degree; on helping young people think green and behave in ways that serve to protect Michigan's and the world's natural resources; on the way Michigan and much of the rest of the country approaches research-based principles of positive youth development, and as a priority on the continual learning and development of the adult and older youth volunteers who work with 4-H youth in Michigan's communities.

These major youth development initiatives and the many smaller ones that your annual support provides simply would not have happened or continue to happen today without your ongoing commitment to Michigan's young people – more than 250,000 of them – through your support of 4-H.

Happy 100th birthday Michigan 4-H and a heartfelt thanks to our members for your ongoing and important investment in this work – our work – for youth!

My best,



Philip A. Seitz, President  
Iosco County

# MICHIGAN 4-H FOUNDATION ANNUAL MEMBERSHIP MEETING

October 3, 2008

3 to 5 p.m.

**Welcome and Introductions** – President Philip A. Seitz

**American and 4-H Pledges** – Trustee Amanda Sollman

**President's Address** – Philip A. Seitz

“100 Years in 4-H Doesn't Mean Ancient – How philanthropic support continues to keep 4-H relevant for today's young people”

**A Centennial Look Back at the Michigan 4-H Foundation's Impact on 4-H in Michigan** – Trustee Jeremy Garrett and Trustee Amanda Sollman

**Ensuring the Next 100 Years of Michigan 4-H – Private Philanthropy Will Be the Key** – Trustee Cheri Booth, MSU Extension Assistant Director and State Leader for Children, Youth, Families and Communities

**The 2008 4-H Forever Annual Fund Drive** – President Seitz and Executive Director Howell

## Annual Business of the Membership

**Secretary's Report** – Secretary Cheri Booth

- Approval of minutes from October 5, 2007 annual meeting

**Treasurer's Report** – Treasurer Mike McIntyre

- Financial overview
- Auditor's presentation of 2007-08 Audit – Jeff Irwin, President, McCartney & Company

**Nominating Committee Report** – Faye Adam, Nominating Committee Chair

- Trustee Elections
- Articles of Incorporation Change

**Executive Director Remarks** – Cheryl D. Howell

- Trustee Recognition – Faye Adam, Rita Klavinski and Jeremy Garrett

## **Remarks from the Membership**

**Closing Remarks** – President Philip A. Seitz

Reception honoring Clover Citation donors, 2008 Emerald Clover Society inductees and former Michigan 4-H Foundation Presidents follows

# 2007-08 SUPPORT FOR MICHIGAN 4-H

## State and County 4-H Program Support

In 2007-08, the Michigan 4-H Foundation distributed grants for state and county 4-H youth development programs totaling \$400,700 including \$313,210 for state-wide programs and \$68,739 for county 4-H programs. An additional \$18,751 was distributed to 4-H youth for college and other education scholarships. These grants were distributed from donor-restricted funds held by the Michigan 4-H Foundation.

Grants to provide scholarships for 4-H volunteer training totaled \$72,549 in 2007-08, providing training support to 1,331 4-H adult and teen volunteers. Kettunen Center is the Michigan 4-H Foundation's most significant annual 4-H program expense which totaled \$1,417,715 this past fiscal year. The operations of Kettunen Center also provide general fund support for volunteer training scholarships. Foundation endowed funds also contribute to annual 4-H volunteer training scholarships.

The Michigan 4-H Foundation now has 52 (18 county and 19 state) 4-H permanently endowed funds representing an increase of three new endowments established in the 2007-08 fiscal year.

The foundation's county fund investment program helps provide investment assistance through management of term-endowed funds for support of county 4-H programs. Eight county 4-H programs – Barry, Cass, Hillsdale, Huron, Lapeer, Lenawee, Oakland and St. Joseph counties – and the state 4-H professional association, MAE4-HYS, have county funds invested with the Michigan 4-H Foundation with a total value of \$301,652.

It is important to note that Michigan 4-H Foundation investment portfolio losses for the 2007-08 fiscal year requires the suspension of program grants from endowments or permanently restricted funds for the 2008-09 4-H program year.

## Kettunen Center

The Michigan 4-H Foundation's leadership training facility, Kettunen Center, generated \$1,228,783 in revenue for the 2007-08 fiscal year. Located in Tustin, Mich., the center hosted a total of 10,535 people who participated in 230 conferences held at the facility this past year.

4-H youth and adults totaling 1,331 from 76 of Michigan's 83 counties attended 4-H volunteer training workshops at Kettunen Center. We want to recognize counties whose 4-H volunteer training participation exceeded 50 volunteers in 2007-08 – Ingham, Midland, Oakland and Ottawa counties and also those who sent more than 25 volunteers to training – Allegan, Barry, Ionia, Kent, Osceola, Saginaw and Shiawassee counties.

Kettunen Center staff, in cooperation with the foundation board's Facilities Committee completed the update to

the Kettunen Center Master Plan this past year. The Master Plan was the defining document for the foundation's Vision 2021 campaign which provided major capitol improvements to the center including the new Red Oak premium lodging wing, the updated Aspen and Birch Lodges and the addition of the Mawby Learning Center and the outdoor classroom, the American Chestnut. The campaign also resulted in enhancements to many of the woodland trails that are a major program feature of the center.

The updated plan recommendations are currently being reviewed by the Michigan 4-H Foundation Board of Trustees to determine what priority investments need to be made to assure Kettunen Center's future support of 4-H programming and volunteer training.

Kettunen Center was recognized by the Michigan Department of Natural Resources for achieving "Green Lodging" status as a result of its environmental and energy efficient operating practices.

## Michigan 4-H Children's Gardens

The Michigan 4-H Foundation provided \$124,111 in operation and program support in 2007-08 for the Michigan 4-H Children's Gardens which included support for both the outdoor Michigan 4-H Children's Garden, the Indoor 4-H Children's Gardens and major garden renewal projects.

The Michigan 4-H Children's Garden's 15th year included programming that helped children and their families learn and explore not just plant science, but music, literature, nutrition, history, entomology and the visual arts.

On August 7, the gardens celebrated renovation and renewal of the existing gardens and the opening of the new Pete and Sally Smith Schoolyard Demonstration Garden which offers schools and other groups with limited garden space ideas for creating outdoor gardens for learning in school yards or community gardens.

The gardens are designed to align learning with relevant Michigan educational standards for first through fifth grades. The new garden features grade specific gardens based on the science learning standards for those grades, a "green roof" outdoor classroom, a mini-greenhouse as well as elements that reflect school experiences such as the school lunch garden and science learning and experiment station. It also serves as a demonstration space for some of the newest environmentally friendly landscape materials – stone, pebbles, brick, etc. – that offer green innovation in garden design.

The Indoor 4-H Garden attracted three new theme garden sponsors which will provide much needed support for the ongoing development and maintenance of this unique garden space.

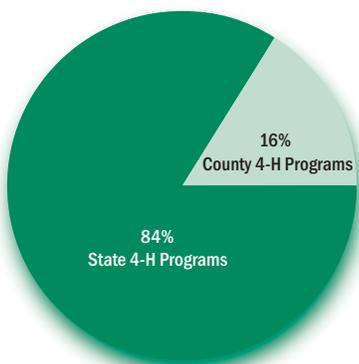
# MICHIGAN 4-H FOUNDATION FINANCIAL SUMMARY IN BRIEF

For the years ended June 30, 2008 and June 30, 2007

	June 30, 2008	June 30, 2007
<b>ASSETS</b>		
Current Assets	\$609,625	\$ 454,890
Net Fixed Assets (Primarily Kettunen)	3,953,897	\$4,125,123
Investments and Other Assets	3,678,490	\$4,034,296
<b>Total Assets</b>	<b><u>\$8,242,012</u></b>	<b><u>\$8,614,309</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Current Liabilities	\$278,712	\$ 141,646
Long Term Liabilities	<u>897,427</u>	<u>\$ 938,665</u>
<b>Total Liabilities</b>	<b><u>\$1,176,139</u></b>	<b><u>\$1,080,311</u></b>
Net Assets	\$7,065,873	\$7,533,998
<b>Total Liabilities and Net Assets</b>	<b><u>\$8,242,012</u></b>	<b><u>\$8,614,309</u></b>
<b>REVENUE AND SUPPORT</b>		
Kettunen Center Revenue	\$1,228,783	\$1,298,236
Unrestricted Revenue	214,412	\$ 384,290
Restricted Revenue	<u>282,942</u>	<u>\$ 941,279</u>
<b>Total Revenues</b>	<b><u>\$1,726,137</u></b>	<b><u>\$2,623,805</u></b>
<b>EXPENSES</b>		
Program Expenses	\$1,832,486	\$1,881,429
Administration	277,833	294,216
Fundraising	<u>83,943</u>	85,623
<b>Total Expenses</b>	<b><u>\$2,194,262</u></b>	<b><u>\$2,261,268</u></b>
<b>Change in Net Assets</b>	<b><u>\$(468,125)</u></b>	<b><u>\$ 362,537</u></b>

**Michigan 4-H Foundation  
Total Program Support**

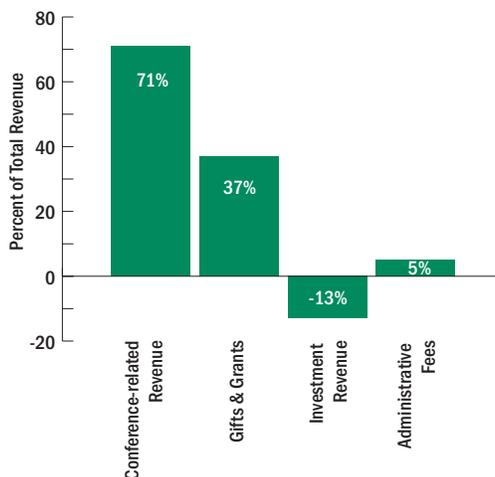
FY 2007-08



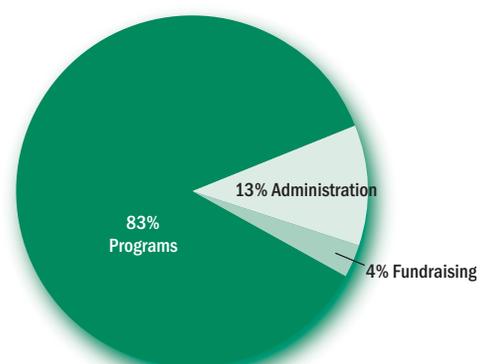
Total 4-H Programming Support:  
\$400,700

**Michigan 4-H Foundation  
2007-08 Revenue**

Total Revenue:  
\$1,726,137



**Michigan 4-H Foundation  
2007-08 Expenses**



Total Expenses:  
\$2,194,262

About the 2008 Annual Fund  
**Keeping 4-H Forever –  
For Youth, For Communities,  
For Our Future**



**Annual Fund Goal: \$1 million**  
**Endowment Goal: \$500,000**

**4-H Priorities:**

**4-H Club Development**

**Goal: \$125,000**

**Need:** 4-H would like to increase the number of youth involved in sustained 4-H clubs. Gifts for 4-H club development would support:

- 4-H youth participation scholarships;
- 4-H club kits for new 4-H clubs; and
- 4-H club recruitment and outreach.

**4-H Program Development**

**Goal: \$500,000 million**

**Need:** Michigan 4-H Youth Development has eight key program priority areas with program development managed by teams that include university program staff and the end users – youth, volunteers and county-based staff. General support for 4-H program development would allow 4-H leadership to make investments in areas with that relevant for today's communities and that have the strongest potential for growing Michigan 4-H Programs statewide.

**4-H Volunteer Development**

**Goal: \$200,000**

**Need:** 4-H seeks support to:

- Underwrite 17 statewide volunteer training workshops which reduces the personal cost to 4-H volunteers attending these trainings.
- Continue and enhance existing 4-H volunteer orientation, recognition and evaluation programs.

**4-H Facilities Development**

**Goal: \$175,000**

**Need:** Ongoing support is needed for facilities upkeep, renewal and on-site programming at Kettunen Center, the 4-H volunteer leadership and youth development facility in Tustin, Mich. and the Michigan 4-H Children's Gardens, both outdoor gardens and the indoor garden located on the campus of Michigan State University.

**4-H Endowment Development**

**Goal: \$500,000** in new investments for 2008-09

**Need:** Michigan 4-H Endowment Funds are perpetual investments where annual earnings are used to support 4-H programming. Donors can create a named endowment to support any area of 4-H programs with a gift of \$10,000 or more or they can join others in making gifts of any size to grow these and other existing 4-H endowment funds.

**Michigan 4-H Legacy Fund**

Annual grants from the fund currently support innovative 4-H programming at the county and state level. The goal is to grow this fund to \$1.5 million to encourage innovation in 4-H program development.

**The Founder's Fund**

Our goal for the Founder's Fund is to seek current gifts and major and documented planned gift commitments over the next seven years that combined will result in the foundation having a \$5 million interest-earning reserve fund capable of generating ongoing and perpetual support for the operations of 4-H and the Michigan 4-H Foundation.

## Michigan 4-H Foundation Annual Membership Meeting Minutes October 5, 2007

In attendance were 18 trustees, 4 former trustees, 9 Michigan 4-H Foundation members, 9 state and county 4-H staff members, and 7 Michigan 4-H Foundation staff members.

President Seitz called the meeting to order at 10:05 a.m. At this time he asked everyone in the audience to introduce themselves and state their affiliation with the Michigan 4-H Foundation.

At the invitation of President Seitz, the two members present who had been involved in 4-H the longest, Dr. Russell Mawby and Mr. John Aylsworth, led the group in reciting the pledges.

President Seitz addressed the membership and announced that next year is the 100 year anniversary of Michigan 4-H and continued to speak about how 4-H has changed over the years. He noted that although we are wrapping up the Campaign for 4-H today, we still need members' continued annual support for 4-H programs. President Seitz invited Mrs. Cheryl Howell, Executive Director of the Michigan 4-H Foundation, to provide a final Campaign for 4-H update.

Mrs. Howell stated the seven-year Campaign for 4-H began on July 1, 2000 as a way to prepare for celebrating 100 years of 4-H in America. By 2002, the foundation had raised \$2 million in both cash and planned gifts. She thanked all of the members present for their support.

At the end of the 2006-07 fiscal year, the Campaign for 4-H came to a close with \$10.3 million raised over the course of seven years. Mrs. Howell provided an overview of the difference foundation members' support made over those years. The Campaign for 4-H exceeded previous capitol campaigns for Kettunen Center and the Michigan 4-H Children's Garden by \$7 million. Both the unrestricted goal and the Michigan 4-H Children's Gardens goal exceeded original campaign targets.

Mrs. Howell shared that \$4 million total was raised for 4-H programming; and that the campaign resulted in the creation of 12 new endowed funds increasing permanently restricted assets by \$1.04 million. \$1.89 million was raised to support the Michigan 4-H Children's Gardens facilities and programs. Kettunen Center renovated Cedar Lodge and built a new arboretum and made trail developments to enhance its commitment to providing great learning environments and accommodations for 4-H and other groups who use the facility each year. Over the course of the campaign, many donors documented planned gift commitments totaling \$3.2 million to provide for 4-H in the future.

Mrs. Howell applauded foundation members from Ingham, Oakland, Midland, Wayne and Kalamazoo counties, whose generosity during the campaign was at the top of giving from around the state. Individuals were the largest source of support making up 68% of the campaign donor base. Mrs. Howell shared that of the funds raised at June

30, 2006; nearly 50% went to support state and county 4-H programs. She said the very best way to share the impact of our members' support was to have those who benefited from that support share their stories.

At this time, Mrs. Howell invited Lydia Vanderbilt, a Wayne County 4-H REACT team participant, on stage to share her 4-H experience. Ms. Vanderbilt expressed that through her involvement in the 4-H

REACT program she learned that kids can make a difference. She learned about how to change and make the environment better. Because of her participation in the Great Lakes, Natural Resources Camp and the 4-H REACT program, Ms. Vanderbilt has decided to major in forestry at MSU. Ms. Vanderbilt noted that 4-H is not just about adults teaching kids, but also about kids teaching kids and sometimes kids teaching adults too! She thanked foundation members for their support of 4-H programs.

Mrs. Howell introduced Clayton Peck, an Ingham County 4-H member, to speak about Kettunen Center. Mr. Peck stated that through attending 4-H workshops at Kettunen Center, he has the opportunity to learn from 4-H leaders across the state. At Kettunen Center Mr. Peck can refocus, relax and learn new ideas to bring back to his county. At 4-H workshops, he has learned such life lessons as how to fundraise and manage money and also through a psychological test he learned how people think differently. Mr. Peck shared that he has benefited from his trips to Kettunen Center and the opportunity to spend time with other 4-H youth and exchange ideas.

Mrs. Howell introduced Ms. Shawn Belanger, a fourth grader teacher at Hiawatha Elementary in Okemos, Michigan, and one of her former students, Hunter Usiak. Ms. Belanger's class has benefited from the hands-on and engaging science programs the Michigan 4-H Children's Gardens offer. Her students learn scientific methods to solve plant problems through the Seeds of Science program. The Michigan 4-H Children's Garden Wonder Wall allows students to communicate via the Internet in order to interact with the gardens while in the classroom. Miss Usiak shared how much fun she had learning about plants and science through the creative programs and methods of the Michigan 4-H Children's Gardens.

President Seitz asked Trustee and State 4-H Leader, Dr. Cheri Booth to provide an update on Michigan 4-H Youth Development. Dr. Booth noted how we all just heard three inspiring stories from 4-H youth, representing the work we do for 4-H youth development. 4-H is about education, and building relationships and future leaders. Dr. Booth stated that national 4-H week begins October 11 and Michigan will be focusing on the three national mission mandates for 4-H: 4-H SET Initiative (Science, Engineering and Technology); Citizenship; and Healthy Lifestyles.

At this time, Mrs. Howell officially launched the Michigan 4-H Foundation 4-H Forever Annual Fund drive. Noting

that although the Campaign for 4-H is over, we still need our members' continued support. The foundation's annual fund goal is \$1.5 million raised by 2009. Mrs. Howell noted that annual fund case statements had been inserted into the programs. President Seitz responded that the board of trustees will concentrate and refocus on fundraising primarily during the fall months.

President Seitz formally opened the annual membership meeting and invited Secretary Booth up to present the motion for the approval of the 2006 annual meeting minutes. Trustee Polly Diehl moved to approve the 2006 annual meeting minutes as presented. Supported by Trustee George House; motion carried.

President Seitz welcomed Michigan 4-H Foundation Treasurer, Trustee Mike McIntyre. Treasurer McIntyre provided a summary report of the foundation's 2006-07 financial position. Total revenues were \$2.6 million and expenses last year totaled about \$2.3 million. Revenue exceeded expenses by \$362,537. This significant increase in revenue was represented by the increase resulting from a construction loan taken to cover costs of unfunded construction at Kettunen Center.

For 2006-07 the foundation's net assets totaled \$7.5 million and total liabilities and net assets were at \$8.6 million. Treasurer McIntyre shared that state cutbacks have posed challenges for Kettunen Center, but overall the financial position is a positive one. He then introduced Mr. Jeff Irwin, president and independent auditor from McCartney and Company to present the foundation's 2006-07 audit.

Mr. Irwin thanked Michigan 4-H Foundation and Kettunen Center staff for their assistance in the audit process. He noted that the foundation has less cash on-hand this year because of a movement to invest more. Mr. Irwin stated that the foundation's estate litigation has been resolved and that \$60,000 has been booked as cash receivables. He reported the foundation has \$8,643,000 in net assets and liabilities; the foundation incurred a 15-year \$625,000 construction loan; and net assets totaled \$7.5 million. Mr. Irwin shared that the foundation had a good investment year, resulting in a \$259,000 increase in value. He asked if there were any questions or concerns from members.

Dr. Russell Mawby commented that he was impressed with the financials of the foundation and was very pleased that 83% of funds are going directly towards programming.

President Seitz introduced Trustee Faye Adam, Nominating Committee chair. Trustee Adam noted that the foundation's board of trustees has the capacity for 30 members and that we currently have 27 trustees. Trustee Adam presented the trustees that the board voted to elect at the April and July business meetings. These new elections to the membership are: Allan Hooper, Economic Development Director of Consumers Energy; Douglas Lewis, Director of Student Legal Services at the University of Michigan; and Ronald

Schoen, Executive Vice President and CFO of Accident Fund Insurance.

Trustee Adam presented the following current trustees being nominated for re-election to the board: Polly Diehl of Holland, Michigan; Michael McIntyre, Attorney/CPA; Mary Tatter of Watervliet, Michigan; and Wayne Wood, President of Michigan Farm Bureau. Trustee Adam stated that this completed the nominations from the Nominating Committee. She entertained nominations from the membership, and hearing none, proposed a motion to accept the slate of both new and returning trustees as presented to the Michigan 4-H Foundation membership. Trustee Steve Rawlings moved to approve the 2007-10 trustee slate. Supported by Trustee Smallwood Holoman, Jr.; motion carried.

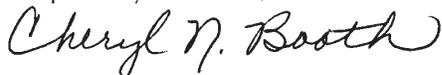
President Seitz shared that board trustees have the privilege of working in partnership with youth trustees of the foundation. Although she wasn't present, the board wanted to thank and acknowledge the four years of service of youth trustee Yolanda Haynes, an Oakland County 4-H alumnus and engineering student at the University of Michigan. President Seitz stated that Ms. Haynes was an active board member and had good ideas and was listened to by the adult trustees on the board.

At this time Nominating Committee Chair and Trustee Adam presented former trustee Raymond Bollaert with the Michigan 4-H Foundation Trustee Emeritus recognition. Trustee Coon moved to approve honoring Raymond Bollaert as Trustee Emeritus. Supported by Trustee Tatter; motion carried.

Mrs. Howell thanked everyone for attending the annual meeting. She thanked foundation staff for their support and preparations in the middle of a very busy week. Mrs. Howell thanked the board for their support and encouragement for the work we continue to do for youth. She then asked any 4-H program staff in the audience to please stand and be recognized; and also asked the membership to join her in thanking the foundation's outgoing board president, Tom Cobb, for his leadership and work over the past two years. Trustee Rawlings recognized Mrs. Howell's dedication to Michigan 4-H Youth Development.

With no further business, President Seitz thanked everyone for attending and adjourned the meeting at 11:32 a.m.

Respectfully submitted,



Cheryl N. Booth  
Secretary, Michigan 4-H Foundation

### **Motion to Approve the Minutes:**

The Michigan 4-H Foundation membership accepts the minutes of the October 5, 2007 annual membership meeting as presented.

## BOARD OF TRUSTEES

### PRESIDENT

**Philip A. Seitz**

Rector

Trinity Episcopal Church of West Branch  
Hale

### VICE PRESIDENT

**Jamey T. Fitzpatrick**

Vice President

Michigan Virtual University  
Lansing

### TREASURER

**Michael D. McIntyre**

Attorney/Certified Public Accountant

Michael D. McIntyre P.L.C.

Okemos

### SECRETARY

**Cheryl N. Booth**

MSU Extension Assistant Director &

State Leader for Children, Youth,

Families & Communities

East Lansing

### IMMEDIATE PAST PRESIDENT

**Thomas H. Cobb**

Bloomfield Hills

### TRUSTEES

**Faye A. Adam**

Snover

**Jeffery D. Armstrong**

Dean, College of Agriculture

and Natural Resources

Michigan State University

**Pamala R. Babbitt**

Babbitt's Sports Center

Muskegon

**Elaine M. Bristol**

West Branch

**Sheila M. Burkhardt**

Director, Member Relations and

Public Affairs

Michigan Milk Producers Association

**Thomas G. Coon**

Director, MSU Extension

East Lansing

**Polly Diehl**

Holland

**Victor L. Fulgoni, III**

Senior Vice President

Nutrition Impact, L.L.C.

Battle Creek

**Jeremy J. Garrett**

LeRoy

**Smallwood Holoman, Jr.**

Manager, Dow Promise

Dow Chemical Company

Midland

**Allan C. Hooper**

Economic Development Director,

Consumers Energy

Jackson

**George E. House**

Ada

**Rita A. Klavinski**

Calhoun County MSU Extension Director

Marshall

**Douglas E. Lewis**

Director of Student Legal Services,

University of Michigan

Milan

**Robert J. Patterson**

Vice President, Patterson's Flowers, Inc.

Big Rapids

**David L. Porteous**

Attorney and President

Porteous Law Office

Reed City

**David B. Ramaker**

President and C.E.O.

Chemical Financial Corporation

Midland

**Steven G. Rawlings**

Regional Relations Manager

DTE Energy

Lapeer

**Ronald H. Schoen**

Executive Vice President & CFO,

Accident Fund Insurance Co. of America

Laingsburg

**Claudia J. Scioly**

Woman's National Farm & Garden

Association, Michigan Division

Ann Arbor

Amanda G. Sollman

Brown City

**Mary E. Tatter**

Watervliet

**Wayne H. Wood**

President, Michigan Farm Bureau

Lansing

## STAFF MEMBERS

### EXECUTIVE DIRECTOR

**Cheryl D. Howell**

**Cynthia J. Boge**

Program and Management Services Director

**Andrea E. Grix**

Educational Program Coordinator,

Kettunen Center

**John F. Grix**

Director, Kettunen Center

**Lauren E. Heilman**

Business Administrator and

Human Resources Coordinator

**Norman K. Lownds**

Curator, Michigan 4-H Children's Gardens

**Jamie Mielke-Mitchell**

Operations Coordinator, Kettunen Center

**Abbey A.W. Miller**

Communications & Annual Giving Manager

**Jonathan J. Riccio**

Development Manager

**Celestine Sullivan**

Administrative Secretary



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## About the Michigan 4-H Foundation

The Michigan 4-H Foundation is a not-for-profit 501(c)(3) organization dedicated to encouraging and supporting Michigan 4-H Youth Development to prepare youth from all segments of society for meaningful and productive lives. The Michigan 4-H Foundation is a nearly \$8 million organization that seeks, manages and distributes support from private individuals, organizations, foundations and corporations to support the mission and vision of Michigan 4-H Youth Development.